



CENTRAL POLICY

No. E3

ENVIRONMENTAL POLICY

PLEASE DESTROY ALL PREVIOUS ISSUES

Environmental Statement

Like any large organisation, Amicus ITS recognises that in delivering services, its sites and vehicles may have adverse impacts on the environment. In order to address this issue the organisation will work towards developing an environmental management system (EMS). Responsibility for environmental issues will be taken on by the senior management board.

However, this policy statement provides a 'statement of intent' committing Amicus ITS to develop its environmental performance via an integrated approach based on the principle of continuous improvement.

Establish sound environmental management by:-

- meeting or improving upon relevant legislative, regulatory and environmental codes of practice
- developing objectives that target environmental improvements and monitor performance by regular reviews
- considering any environmental issues in forward decision-making process
- developing a relationship with suppliers and contractors so that we all recognise our environmental responsibilities

Staff Education:-

- Amicus ITS is committed to a policy of educating, training and motivating staff to work in an environmentally responsible manner by promoting minimal waste by recycling and not printing documents where possible
- to play a full part in developing new ideas and initiatives. The organisation is committed to communicating with staff about environmentally sound practices
- promoting the efficient use of resources, energy and fuel throughout the Company's organisation

Co-Operate with:-

- the communities in which we operate
- the government, regulatory bodies and other interested parties meeting all relevant current and foreseen statutory regulations and official codes of practice.

Signed



1st April 2010

Steve Jackson, Managing Director

Environmental Policy

Summary

Like any large organisation Amicus ITS recognizes that in delivering services its sites and vehicles may have adverse impacts on the environment and these may be greater than is avoidable. However, this policy statement provides a 'statement of intent' committing the organisation to develop its environmental performance via an integrated approach based on the principle of continuous improvement.

Organisational Structure and Accountability

In order to address this issue the organisation will work towards developing an environmental management system (EMS). Responsibility for environmental issues will be taken on by the senior management board.

Amicus ITS Vehicles

As an organisation Amicus ITS is reliant upon transport for many of its essential services, and as such recognises that we are a producer of substantial vehicle emissions. Therefore, in taking account of our responsibilities and the expectations of the population that we serve, Amicus ITS is committed to reducing the damaging environmental impact of its vehicles whilst taking into account the effect of any policies may have upon patient safety.

Amicus ITS aims to:

- Reduce vehicle emissions through encouraging staff to purchase vehicles that have the lowest levels of emissions that are harmful to the environment whilst maintaining suitability for their purpose.
- Investigate and implement assessments that look at driver styles with a view to reducing vehicle emissions
- Monitor emerging technologies that offer reductions in emissions.

General Commitments

- Conserving energy, water, wood, paper and other resources - particularly those which are scarce or non-renewable - while still providing a safe and comfortable working environment.
- Reducing waste through the reuse and recycling, by using refurbished and recycled products and materials, and through use of "Zero landfill" products where such alternatives are available and affordable.

- Promoting the use of e-mail in order to reduce paper usage and also ensuring that all IT procurement follows best practice for energy saving systems.
- Working with contractors to improve environmental performance where this is relevant to the contract and to the achievement of value for money.
- Meeting all relevant current and foreseen statutory regulations and official codes of practice.
- Developing and maintaining, where significant hazards exist, emergency procedures for effectively dealing with them and limiting the risk to health and the environment.

Staff Education

Amicus ITS is committed to a policy of educating, training and motivating staff and contractors to work in an environmentally responsible manner and to play a full part in developing new ideas and initiatives. The organisation is committed to communicating with staff about environmentally sound practices.